

ENVIRONMENTAL MANAGEMENT ISO14001:2015**POLICY - GENERAL STATEMENT**

It is our company's policy to maintain our existing environmental management system ('EMS') in compliance with the requirements of the ISO 14001: 2015 international environmental management system standard, so that certification and registration to ISO 140001:2015 can be attained in the second half of 2022 and then maintained by our UKAS accredited certification body, NQA.

Our Company's environmental objectives, which will be realised through the ISO 14001 process, are that we wish our organisation to be seen and accepted as an environmentally conscious and responsible organisation which makes a pro-active and positive impact on the local and global environment.

We have a number of specific environmental policy commitments – in line with ISO 14001 requirements, these being:

- a) Our commitment to ensuring that our policy continues to be appropriate – as circumstances and requirements change - to the purpose and context of our company, taking account of the nature, scale and environmental impacts of our activities and services;
- b) Our commitment to ensuring that our policy continues to provide the framework for setting our environmental objectives;
- c) Our commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of our company i.e. being part of the UK electrical contracting, electronic security installation and security door installation industries, subject to our continuing memberships of the NICEIC, and SSAIB to which we are voluntarily committed as an employer;
- d) Our commitment to fulfil our compliance obligations;
- e) Our commitment to continual improvement of the environmental management system to enhance its / our environmental performance.

In implementing our policy, and identifying the environmental aspects and associated impacts applicable to our business, we will consider, as a minimum, in line with ISO14001 requirements:

- a) Emissions to air;
- b) Releases to water;
- c) Releases to land;
- d) Use of raw materials and natural resources;
- e) Use of energy;
- f) Energy emitted (e.g. heat, radiation, vibration, noise, light);
- g) Generation of waste;
- h) Use of space.

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We will adopt a life cycle perspective when making the above considerations so that we can prevent environmental impacts from being unintentionally shifted elsewhere within the life cycle, taking into consideration also that our business does not require or involve the purchasing or processing of materials or products for re-sale, and only purchases products for internal company use, so that we will have limited scope for performance enhancement in this area of environmental management.

We are committed to the continual improvement of our environmental management, and thereby, the continual improvement of our business' environmental performance, in parallel with our commitments to achieve continual improvement in the performance of our quality management systems – collectively forming our developing integrated management system.

This policy will be reviewed annually as a minimum and, if necessary, reviewed and revised at other appropriate times in the light of circumstances, legislative, regulatory or organisational changes and through the operation of this policy, we aim to achieve continual improvement in our health and safety management performance.

Our sustainability policy is supplied separately.

September 2023

Darran Lawrence, Health & Safety, Environmental & Quality Manager